



## INDEPENDENT CONTRACTOR STATUS

I, \_\_\_\_\_, understand that in the performance of any services provided by me and paid by Nightingale Interpreting Services (Nightingale), that I am an independent contractor, not an employee of Nightingale. I further understand that all payments of services rendered and received by me are not wages. I will not accrue, nor will I be eligible for leave with pay, benefits, retirement, insurance, worker's compensation or any other benefits provided to the employees of Nightingale.

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Interpreter Signature

Date

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Nightingale Signature

Date

